



POSITION DESCRIPTION

Speech Pathologist

2 days per week (0.4)

St Mary's College is a leading specialist school delivering quality education to deaf and hard of hearing students. Our unique learning community provides students with an integrated Catholic education through one of 6 campuses hosted by Catholic primary and secondary schools located across Melbourne. You will be required to work onsite at our South Morang campus, located within Marymede Catholic College.

Main Purpose

The Speech Pathologist assists in developing oral language and effective communication skills to facilitate the personal, social and academic development of students. They deliver a range of therapeutic services designed to assist in the management and remediation of school aged deaf and hard of hearing children who may or may not have other associated conditions. In order to respond to the individual needs and abilities of students, the Speech Pathologist works closely with Teachers of the Deaf, families and classroom teachers.

Organisational Relationships

The Speech Pathologist works under the daily organisation of the College Leadership (Deputy Principals) and is ultimately responsible to the Principal.

Key Responsibilities

- Conduct a range of specialist assessments including observations, communication checklists, interaction-based assessments and standardised assessments.
- Maintain and prepare records and reports.
- Effectively and positively work with other staff members of St Mary's College, students' families and classroom teachers of our partner schools in planning for oral language development.
- Provision of appropriate communication and/or language intervention for students including individual therapy (online and face-to-face), group therapy or classroom-based sessions.
- Conduct annual language testing with students across the whole school, analyse trends in growth and advise leadership on the impact of intervention strategies.
- Be open to researching areas of interest relevant to directions provided in the school's priorities.

Key Selection Criteria

1. Certified Practising Speech Pathologist
2. Assess, design and deliver appropriate speech and language interventions for identified primary and secondary students.
3. Demonstrated high-level interpersonal skills including the ability to liaise effectively with a wide range of people within the education community on complex matters.
4. Ability to provide guidance on implementing appropriate strategies and programs that support language development in students to professional education teams.

5. An understanding of the impact of hearing loss on language development and speech acquisition.
6. Knowledge and/or experience working with children in an educational setting.
7. A demonstrated understanding of child safety and appropriate behaviours when engaging with children.
8. Respect the Catholic educational philosophy of the school

Child Safety

The successful applicant will:

- Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety
- Assist in the provision of a child-safe environment for students
- Successful applicant must hold or be willing to acquire a Working with Children Check card and undergo a National Police Record Check

Salary and Conditions

Position Type: Ongoing

Work Hours: 8:30am- 4:36pm

The Administration Officer is an Education Support Employee Category B Level 4 in line with the Catholic Education Multi Enterprise Agreement (CEMEA) 2022. This includes 10 weeks leave during school holidays breaks.

Packaging (tax free) up to \$15,900 per annum of salary to rent, mortgage or credit card available to staff, based on current ATO tax concessions.

Application Procedures

Applications should be emailed to principal@smdeaf.vic.edu.au and should include:

- covering letter outlining interest in the position
- a brief response outlining the extent to which you meet each of the criteria and pointing to evidence that you will be able to fulfil the role
- current employer and at least one other professional to be listed as your referees.
- a copy of your WWC and National Police Record Check if available.

Further information can be obtained by contacting the administration office on (03) 9800 2733 or admin@smdeaf.vic.edu.au.

Applications close: Tuesday 7th May at 4pm